Ohio Osteopathic Association

**Board Orientation** 

## Who We Are

- Collective voice for DOs in Ohio
- Fourth largest AOA Divisional Society
- Founded in 1898 as a legal defense society
- Initiated the first practice act for DOs, in 1902
- Achieved equal practice rights for DOs in 1943
- Initiated legislation creating OU-COM in 1975
- Founded the Ohio Health Information Partnership (CliniSync) with the State of Ohio, OHA, OSMA and BioOhio

## **OOA Vision**

To be the professional home for all osteopathic physicians in Ohio

## **OOA Mission**

To promote the distinctive philosophy and practice of osteopathic medicine in Ohio

## **OOA Values**

- Integrity
- Family
- Education
- Advocacy

GREAT Family of Ohio DOs

## **OOA Organizational Chart**



# DOs Serving DOs



#### **Ohio Osteopathic Association**

- Ohio non-profit corporation, subject to state sales tax
- 501 (c) (6) IRS Tax Exempt Status
- Professional membership association
- Allows the profession to lobby at the state and national level
- AOA has a different tax exempt status

## Ohio Osteopathic Political Action Committee

- Ohio nonprofit, unincorporated affiliated PAC
- Subject to state law with pre and post election filings
- Makes contributions to statewide office holders
- Cannot contribute to federal candidates
- Accepts only voluntary, personal contributions maintained in separate account
- Three to five members appointed by the OOA Board to three year terms

#### **Ohio Osteopathic Foundation**

- Has 501 (c) (3) IRS Tax Exempt Status
- Formed as a private Ohio foundation in 1963, became a public charity under 509 (a) (3) of the Code in 1987, and was classified as a Type 1 supporting organization in 2008 as a result of the Pension Protection Act
- Donations to the foundation are voluntary and tax deductible to the contributor; donations to the OOA are not
- OOA Executive Committee are members automatically, the remainder are elected by the OOA House of Delegates
- President and Chair serve as officers by virtue of their OOA positions

## **Ohio Professional Agency and Service Corporation**

- For profit insurance agency incorporated in Ohio by the OOA in 1976; OOA is the sole shareholder
- OOA Executive Committee were originally members of the Board; has been dormant since the 1980's but the shell has been maintained; filings now current
- Income to OPA&SC are taxable
- Are currently working with the Premium Group to reactivate OPA&SC to do business as the Ohio Osteopathic Association or OOA Insurance Agency
- Met with David Martin, PGI's president to discuss restructuring and management contract

## Summary

- Ohio Osteopathic Association advocacy organization dues deductible as business expense less any amount which supports lobbying
- Ohio Osteopathic Political Action Committee political fundraiser, supported by personal, individual donations that are not tax deductible
- Ohio Osteopathic Foundation charitable organization supporting osteopathic education and research; contributions are tax deductible to the donor
- Ohio Professional Agency and Service Corporation for profit
- All are organized under and subject to the Ohio Revised Code and federal taxation laws

For more information about the OOF and other OOA-affiliated groups, visit the OOA Web Site

www.ooanet.org

#### **The Ohio Osteopathic Family**

- The OOA chartered and manages the following organizations:
  - Ohio ACOFP provides management services via contract; contract is with the OOA, not individual staff members
  - Ohio Osteopathic Hospital Association composed of CEOs of AOA accredited hospitals in Ohio (institutional members); serves now primarily as a pass through to collect institutional dues; OOHA no longer member of the OOA Executive Committee and Board

#### **The Ohio Osteopathic Family**

- Columbus Osteopathic Association work is performed primarily by Cheryl Markino, who serves as COA Executive Director and Joanne Barnhart, who performs financial duties
- The Advocates for the OOA operates independently, but the OOA collects their dues, maintains their website, and prepares their newsletter at no charge; convention expenses were absorbed by the OOA, but the costs will be assumed by AOOA next year.

## **OOA Partnership Organizations**

#### Ohio Health Council

- Incorporated by the Ohio Hospital Association, Ohio State Medical Association and the Ohio Osteopathic Association
- Operates as a 501 (c) (3), managed by OHA staff
- The OOA executive director is a member of the OHC Board
- Oversees Medical Opportunities in Ohio (MOO) and the Ohio Patient Safety Institute (OPSI); an OOA representative is a member of OPSI's Board (currently Francis V. Dono, DO)
- MOO contracts with the Michigan Health Council, to provide an on-line physician placement service; proceeds have been distributed as scholarship money for Ohio's medical schools, including OU-HCOM

## **OOA Partnership Organizations**

#### • CliniSync - The Ohio Health Information Partnership

- Incorporated by the State of Ohio, OHA, OSMA, BioOhio and the OOA
- OOA has a permanent seat on the executive committee, currently held by Jon Wills
- There are two physician slots on the board, not designated by degree, and Gregg Alexander, DO holds one of them
- At the current time, none of the management partners are compensated for work associated with OHIP
- OOA provides in-kind contributions of time and services

## **OOA Partnership Organizations**

- Ohio Physicians Health Program
- Independent foundation devoted to helping impaired physicians, originally an OSMA committee with OOA representation
- Funded primary through the Ohio Medical Quality Foundation (has two OOA representatives appointed by the Governor)
- Traditionally, one Board member is a DO
- David D. Goldberg, DO & Steven W. Clay, DO

## Duties of the OOA Board of Trustees

#### OOA Board's Legal Duties

- Responsibilities are outlined in ORC 1702
- Requires the Board to provide oversight and guidance on mission and objectives
- Ohio Attorney General has outlined its interpretation of the role of non-profit board
- Center on paying attention, being good stewards and acting in the best interest of the organization

#### Duty of Care

- Conduct oneself "with the level of care, skill and diligence exercised by prudent people in handling their own affairs."
  - Prepare for meetings by reading and reviewing reports, minutes and other materials
  - Attend meetings and make sure there is a record of all actions taken or decisions made
  - Ask questions and obtain necessary information

## Duty of Care

- Review performance of the Executive Director
- Exercise independent judgment without blindly following all staff requests
- Oversee the executive director and ensure the association purposes are fulfilled efficiently following sound business practices

## Duty of Loyalty

- Establish written policy for dealing with conflict-of-interest situations, including written disclosures
- Not engage in any transaction that hurts the OOA or creates a personal advantage
- Avoid business relationships with any board member unless the board determines it is in the best interest of the OOA

## Duty of Loyalty

- Comply with written policies pertaining to conflict of interest, appearances of impropriety and business dealings involving board members.
- Disclose any financial interest and abstain from discussions and votes when the board proposed a relationship which is a conflict
- Avoid diverting opportunities available to the OOA for personal gain.

#### **Duty of Compliance**

- Understand the articles of incorporation, constitution and bylaws, codes of ethics and governing documents
- Be familiar with state and federal laws pertaining to non-profits, fundraising and tax related issues
- Comply with state and federal registration and reporting requirements including filings with the AG, IRS, and Secretary of State

#### Duty to Manage Accounts

- Develop policies and procedures that protect business interests
- Develop annual budgets that are routinely monitored throughout the year
- Ensure maintenance of accurate records
- Establish internal accounting systems with checks and balances
- Prudently invest and reinvest funds

#### Duty to Manage Accounts

- Develop fundraising goals and policies and assist the OOA is acquiring resources
- Make certain the fundraising appeals are presented honestly and fairly
- Insist on getting the best value for goods and services through comparisons and informed bidding
- Ensure board minutes are kept regarding approval of expenditures with informed discussions

#### Fiduciary Responsibility

- Service requires being a "responsible steward of funds"
- Trustees can be held individually responsible for breaches of fiduciary standards
- Members and the public can lose faith in an organization that isn't transparent and doesn't appear accountable.

#### Ways to Keep a Board Strong

- Diversity in membership
- Set term limits
- Set a schedule to review operations
- Develop a strategic plan
- Yes, we have Directors and Officers (D&O) liability insurance to protect you

So, Why is OOA Membership So Important?

## **The OOA Helps Prepare Leaders To Serve You**

- As Delegates to the American Osteopathic Association's House of Delegates, the policy making body of the profession
- As officers and members of AOA Board of Trustees
- As members of AOA Councils, Bureaus and Committees; and
- As officers and board members of AOA specialty affiliates

## The OOA Is Your Practice's Front Line of Defense Because

- The practice of medicine is regulated by the state
- Medical education is funded by the state
- Health insurance is regulated by the state
- Professional liability insurance is regulated by the state
- Malpractice cases are heard in state courts

## The OOA Gives You A Voice In State Government

#### \*Governor's appointments

- Anita M. Steinbergh, DO Medical Board\*
- Richard J. Snow, DO and Robert L. Hunter, DO\*-Health Care Coverage and Quality Council
- David A. Bitonte, DO, M.B.A., Ohio Public Health Council\*
- John M. Jonesco, DO, Medical Board's PA Policy Committee
- Lawrence J. Kuk, Jr., DO, Prescriptive Governance Committee

## The OOA Gives You A Voice In State Government

- Albert M. Salomon, DO Ohio Stroke Council\*
- Paul T. Scheatzle, DO BWC Quality Committee
- Thomas J. Hardy, DO Medicaid Medical Care Advisory Committee
- Gregg M. Alexander, DO Board Member, Ohio Health Information Partnership (EHR)

## The OOA Gives You A Voice In State Government

- Cleanne Cass, DO, and Aaron Adams, DO, Ohio Prescription Abuse Task Force\*
- Robert Hunter, DO & Ioanna Giatis, D.O., ODJFP Pharmaceutical/Therapeutics Committee
- (Vacant, formerly held by Dr. Bitonte)\* Physician Loan Repayment Advisory Board

DOs Serve Ohio In Elective Office

There are 21 D.O.s serving as county coroners

#### Rep. Terry A. Johnson, DO





Terry A. Johnson, DO, with his family and with Rep. Danny Bubp and the new Adjutant General Deborah A. Ashenhurst

- First DO to ever serve in the Ohio General Assembly
- First Republican elected in the 89th District in more than 50 years
- First physician to serve in the legislature in more than 60 years

The OOA has a long tradition of serving the profession and the people of Ohio. Collectively we can achieve what individuals cannot do alone.